

FRESSINGFIELD PARISH COUNCIL

www.fressingfield-pc.gov.uk

General Data Protection Regulations 2018

The General Data Protection Regulation (GDPR) is a regulation which has been incorporated into the Data Protection Act (DPA) 2018. It strengthens the previous Data Protection Act 1998 (DPA) and gives individuals more rights and protections. It sets out the requirements for how all organisations must handle personal data and came into effect on 25 May 2018.

The GDPR applies to personal data. This covers any information relating to a person who can be directly or indirectly identified by reference to an identifier. The GDPR requires personal data to be processed in a manner that ensures its security. This must include protection against unauthorised or unlawful processing and against accidental loss, destruction or damage.

The GDPR requires organisations to have a valid basis in order to process personal data. There are six lawful bases for processing data and the parish council will ensure that it uses the basis the most appropriate when processing such data.

The lawful bases for processing data:

- 1. Consent
- 2. Contract
- 3. Legal Obligation
- 4. Vital Interests
- 5. Public Task
- 6. Legitimate Interests

For more details on the lawful bases used by Fressingfield Parish Council for processing personal data please <u>click here</u>.

The GDPR creates some new rights for individuals and strengthens some of the rights that existed under the DPA. The following rights for individuals:

- the right to be informed
- the right of access
- the right to rectification
- the right to erasure
- the right to restrict processing
- the right to data portability
- the right to object
- rights in relation to automated decision making and profiling



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Individuals have the right to be informed about the collection and use of their personal data. This is a key transparency requirement under the GDPR. Further details on the parish council's purposes for processing data and with whom it will be shared are contained within Fressingfield's Privacy Policy.

For a copy of the retention periods for all data, including personal data, Fressingfield's Data and Document Retention Policy can be seen <u>here</u>.

The GDPR introduces the 'right of access' for individuals and data subjects will have the right to request:

- the reasons why their data is being processed
- the description of the personal data concerning them
- anyone who has received or will receive their personal data
- details of the origin of their data if it was not collected from them

A subject access request (SAR) is a request for personal information that the parish council may hold about an individual. If an individual wishes to exercise their subject access right, the request must be made in writing. The purpose of a SAR is to make individuals aware of, and allow them to verify the lawfulness of, processing of their personal data. Under the GDPR and the DPA, individuals have the right to obtain confirmation as to whether personal data is being processed. To view Fressingfield's Subject Access Request Policy please click here.

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